**Equality and diversity monitoring**

The Children’s Commissioner for Wales’ office looks at the equality and diversity of the people who apply for roles at our organisation, including for our young people’s advisory panel.

This is a legal requirement under the Equality Act 2010.

We ask people who apply for roles at our organisation to fill out this form.

We can use the responses to the questions on this form to:

* Analyse whether we have a diverse range of people applying for the advisory panel
* Investigate any inequalities and their causes
* Work harder to make sure young people from all backgrounds feel able to apply for the panel

We want to make sure everyone receives fair treatment and is protected from discrimination.

The information you give us is confidential and you do not have to share anything you do not want to. We do not ask for your name and the form is kept separate to your application.

If you have any concerns or questions, please contact us at [recruitment@childcomwales.org.uk](mailto:recruitment@childcomwales.org.uk).

**Please select which of the following best describes your gender identity:**

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| I’d like to use my own word or term (please write it in the box) |  |
| I'd rather not say |  |

Trans is an umbrella term for people whose gender identity is different to the sex category they were assigned at birth. Using this definition, do you consider yourself Trans?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Not sure/questioning |  |
| I'd rather not say |  |

**Welsh Language skills (delete as appropriate)**

|  |  |
| --- | --- |
| Fluent Welsh speaker | Yes/ No |
| Understand and speak some Welsh | Yes/ No |
| Welsh learner | Yes/ No |

**Which of the following do you most identify with? Please tick**

|  |  |
| --- | --- |
| White - Welsh |  |
| White - Scottish |  |
| White - English |  |
| White - Irish |  |
| White - British |  |
| White - Gypsy or Irish Traveller |  |
| Any other White background |  |
| Mixed - White and Black Caribbean |  |
| Mixed - White and Black African |  |
| Mixed - White and Asian |  |
| Any other Mixed background |  |
| Indian |  |
| Pakistani |  |
| Chinese |  |
| Bangladeshi |  |
| Any other Asian background |  |
| African |  |
| Caribbean |  |
| Any other Black/African/Caribbean background |  |
| Arab |  |
| Other (please write it in the box) |  |

**Disability**

Do you consider yourself to have a disability? Yes / No **(delete as appropriate)**

If you answered no, please ignore the remaining questions in this section.

If you have answered yes, please tick the categories that apply to you.

|  |  |
| --- | --- |
| Hearing impairment |  |
| Visual impairment |  |
| Speech impairment |  |
| Mobility Impairment |  |
| Physical co-ordination difficulties |  |
| Reduced Physical capacity |  |
| Learning difficulties |  |
| Other |  |

**Do you have any caring responsibilities?** Yes/No (delete as appropriate)

**Have you ever been in care (e.g. foster care, residential care or looked after by the local authority)?** Yes/No (delete as appropriate)

**How did you hear about this opportunity?**