Management Team Attendance between 1 April 2018 and 31 March 2019

The Commissioner's Management Team's primary purpose is to provide the Commissioner with support and advice on the strategic direction of the organisation, including contributing to the development of strategic aims and annual work plans. The team is also responsible for the strategic leadership of the organisation, managing the operational, day-to-day running of the office in line with the organisation's values.

Membership includes:

- Children's Commissioner for Wales (Chair)
- Head of Communications and Performance
- Head of Practice
- Head of Finance
- Head of Policy & Public Affairs
- Head of Human Resources

Executive Support Officer for the Commissioner provides Secretariat support.

In the team's Terms of Reference, we commit to publishing attendance levels. Below are the attendance levels during the financial year, 1 April 2018 – 31 March 2019. Apologies were issued in advance to the Commissioner by all members of staff not in attendance. Reasons included planned annual leave and critical work commitments.

Member	April '18	May '18	June 18'	July 18	August '18	Sept.	Oct. '18	Nov. ′18	Dec. '18	Jan. 19	Feb ′19	March 19
Commissioner												
Head of												
Communications												
& Performance												
Head of Practice												
Head of Finance												
Head of Policy &												
Public Affairs												
Head of Human												
Resources												