

## Management Team

### Attendance between 1 April 2017 and 31 March 2018

The Commissioner's Management Team's primary purpose is to provide the Commissioner with support and advice on the strategic direction of the organisation, including contributing to the development of strategic aims and annual work plans. The team is also responsible for the strategic leadership of the organisation, managing the operational, day-to-day running of the office in line with the organisation's values.

Membership includes:

- Children's Commissioner for Wales (Chair)
- Head of Communications and Performance
- Head of Practice
- Head of Finance
- Head of Policy & Public Affairs
- Head of Human Resources

Our Executive Support Officer provides Secretariat support.

In the team's Terms of Reference, we commit to publishing attendance levels. Below are the attendance levels during the financial year, 1 April 2017 — 31 March 2018. Apologies were issued in advance to the Commissioner by all members of staff not in attendance. Reasons included planned annual leave and critical work commitments.

Member	April '17	May '17	June '17	July '17	August '17	Sept. '17	Oct. '17	Nov. '18	Dec. '17	Jan. '18	Feb '18	March '18
Commissioner												
Head of Communications & Performance												
Head of Practice												
Head of Finance												
Head of Policy & Public Affairs*												
Head of Human Resources												

\*Post holder changed at end of May 2017